

Equality Objectives September 2022 -24



Objective Statements

1. Narrowing Attainment Gaps

By July 2024 all attainment gaps for:-

- Boys and girls will have narrowed to 2%
- Pupil Premium and non-Pupil Premium will have narrowed to 4%
- SEN and non-SEN will have narrowed by 10%

as evidenced by end of year assessments captured in Target Tracker

2. Continue to Improve Attendance

By July 2024 attendance overall will be in line with the national average

Attendance will improve so that:

- The number of persistent absentees (90% or less) continues to reduce so that it is below the national average
- The number of children with over 95% increases by 10%
- The number of children arriving late reduces by 20%

3. Increase the participation of particular groups in school activities

By July 2024, children from vulnerable groups will engage in after school activities so that:

- more Pupil Premium children, SEND and Children Looked After will attend extra-curricular activities and enrichment clubs

4. To continue to celebrate diversity and individuality in all its forms

By July 2024, all children will have a heightened understanding of tolerance, respect and appreciation of their peers so that:

- All perceived incidents of discrimination (bullying/sexual harassment/negative or inappropriate behavior) are not tolerated and continue to be reported to an adult immediately
- All children have a respect, appreciation and tolerance of others celebrating difference
- Those children who need it are supported to make good choices through daily monitoring behaviour (reward charts)
- All children's behaviour is celebrated where they follow the school rules of Be Kind, Work Hard and Never Give Up

- The consistent use of Recognition Boards rewards more children for going above and beyond the ordinary expectations